

**Superintendent's Letter
March 3, 2015**

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

Among the actions taken by the Board at its regular board meeting on Monday, March 2, 2015 were the following:

PRESENTATIONS/RECOGNITIONS:

Dr. Fiore, Mr. Ulmer and Mr. Graber

- Sharon Swierczynski
- Leonard Cote
- Keith Wetzel

PMEA – Thank you – Tom Tracy

4.0 Ratification/Approval of the following: (Motion Carried)

4.1 Granted permission to approve the revised 2014-15 Field Trips & Participations.

5.0 Superintendent's Report (Motion Carried)

5.1 Retirements

Susan Heffner, Building Technology Assistant, Southern, eff. the end of the 14-15 school year, 16 years with the Wilson School District
Joseph Ludwig, Custodian, Spring Ridge, eff. 3/6/15, 24 years with the Wilson School District

5.2 Unpaid Leave of Absence

Alison Lacey, Grade 1, Cornwall Terrace, 2/25/15, 2/26/15 & 2/27/15 (3 working days)

5.3 Resignations/ End of Service

Hanna Holland, Substitute Teacher, eff. 2/19/15
Rachel Joy Nelson, Substitute teacher, eff. 3/3/15
Jessica Seyler, Special Education Instructional Assistant, Cornwall Terrace, eff. 2/27/15
Stephanie Estevez, After school Spanish camp instructor

5.4 Support Staff

Lauren McGraw, Substitute School Nurse, \$17.60 per hour, eff. 2/23/15
Edward Mierzejewski, Substitute School Bus Driver, \$13.36 per hour, eff. 2/17/15
Ann Venne, Food Service Worker, Lower House, \$9.55 per hour, 20 hours per week, eff. 2/19/15 (replacing Karen Weachter who is having a change in status)
Tonya DeMarco, Special Education Instructional Assistant, Life Skills, Whitfield, \$12.72 per hour, 29.5 hours per week, eff. 3/2/15 (replacing Matthew File who had a change in status)

5.5 Change of Status

Sara Bleicki, Hourly Teacher, Spring Ridge to Hourly Teacher, Green Valley, no change in rate or hours, eff. 1/20/15 (due to caseload #s at Green Valley)

Kathy Brautigan, Child Care Assistant Supervisor, Berkshire Heights to Substitute Child Care Assistant Supervisor, \$10.98 per hour, eff. 2/18/15

Kathy Cunningham, Secretarial Aide, Cornwall Terrace to First Grade Teaching Assistant, Cornwall Terrace, 15 hours per week for the remainder of the 14-15 school year, then back to 9 hours per week, no change in rate, eff. TBD (replacing Kim Wagner who is having a change in status)

Wendell May, ROTC Instructor, \$75,515.28 to \$75,436.28 per year, eff. 1/1/14 (adjusted approved salary per the ARMY)

Wendell May, ROTC Instructor, \$76,089.36 per year, eff. 1/1/15 (per the Army)

James Dolan, Jr. ROTC Instructor, \$63,196.32 to \$63,154.42 per year, eff. 1/1/14 (adjusted approved salary per the ARMY)

James Dolan, Jr. ROTC Instructor, \$63,861.84 per year, eff. 1/1/15 (per the Army)

Kimberly Filer, Hourly Teacher, Whitfield to Substitute Hourly Teacher, \$19.22 per hour, eff. 2/5/15

Krista McCulley, Special Education Instructional Assistant, Cornwall Terrace, 25 hours to 29.5 hours per week, no change in rate, eff. 2/26/15

Sharon Smith, Food Service Worker to Study Hall Monitor, eff. 2/23/15 (previously approved date changed)

Christopher Varone, 2nd Shift Custodian, High School to 2nd Shift Custodian, Lower House, no change in rate, eff. 3/9/15

Kim Wagner, First Grade Teacher Assistant, 15 hours per week to 12.5 hours per week, eff. 2/17/15

Karen Weachter, Food service worker, Lower House, 20 hours per week to 22.5 hours per week, no change in rate, eff. 2/23/15 (replacing Sharon Smith who is having a change in status)

Cynthia Weaver, Monitorial Aide, Green Valley to Substitute Special Education Instructional Assistant, \$11.72 per hour, eff. 3/2/15

5.6 Certified Substitute Teachers eff. 3/3/15 unless otherwise noted

Kara Krummenoehl, eff. 2/27/15

Luna McMahon, eff. 2/27/15

5.7 Emergency Substitute Teachers eff. 3/3/15 unless otherwise noted

James Algeo

5.8 Professional Hire

Cynthia Good

Education

B.S. Kutztown University, December 2014

Experience

Substitute Teacher, January 2015- present

Student Teaching Experience- Whitehall- Coplay Middle School, October- December 2014

Student Teaching Experience- Milmont Elementary School- August – October 2014

Degree, Credit Year, Salary

B, CY 1, \$41,168 (pro-rated)

Assignment

Long Term Art Sub, Southern, eff. 3/16/15- the end of the 14-15 school year (replacing Lauren Jones who is going out on maternity leave)

5.8 Extracurricular

- a) Ernie Wolber, Spring Sports Game Manager- stipend \$1250.00
- b) Alexander Vottero, Aquatic Swim Staff- \$7.50 per hour
- c) Nolan Baldwin, Aquatic Swim Staff (lessons)- \$7.50 per hour
- d) Katie Moatz, Girls Lacrosse Coach, stipend \$4658 (previous agenda listed incorrect rate)
- e) Phil Yoder, West Track Assistant Coach, \$9.25 per hour (previous agenda listed incorrect rate)
- f) Cindy Arters, Middle School Assistant Softball Coach, stipend \$1,644
- g) Robert Alig, Basketball Volunteer
- h) Jackie Burdis, Softball Volunteer
- i) James Gehman, Track Volunteer
- j) Aaron Kopetsky, Baseball Volunteer
- k) Anthony Woytko, Lacrosse Volunteer
- l) Michael Zientek, Baseball Volunteer
- m) Jr. High Wrestling Tournament
 - Tournament Director- \$300
 - Electronics Administrator- \$225
- n) PIAA AA Southeast Regional Wrestling Tournament
 - Tournament Director- \$380
 - Head Athletic Trainer- \$17.00 per hour
 - Assistant Athletic Trainer- \$11.00 per hour
 - Physician- \$260
 - Security- \$12.00 per hour
 - Ticket Seller (WSD Employee) - \$15.50 per hour
 - Ticket Seller (Non WSD Employee) - \$12.50 per hour
 - Electronics Administrator- \$264
 - Financial Administrator - \$225
 - Timers/Scorers- \$80.00 for 1st round, \$75.00 for 2nd round and \$30.00 for 3rd round
 - Weigh In Attendant- \$25.00

6.0 Consent Items (Motion Carried)

6.1 Accepted with gratitude the following donations:

- a) \$20.00 from Edward Santos, to be used for the HS Engineering Design and Development course.

- b) \$177.66 from Anthony's Pizza Holdings Company, LLC, to be used for the HS Engineering Design and Development course.
- c) \$100.00 from Stephanie & Mark Sterley, to be used for the HS Engineering Design and Development course.

Roll Call

7.0 Human Resources (No Items)

8.0 Pupil Services (Motion Carried)

- 8.1 **Request permission to approve** the adoption of a Settlement Agreement and Release to directly pay Elwyn Davidson School the tuition and fees for a student to attend Elwyn from the first day of the 2015-2016 school term until the first day of the 2017-2018 school term, to settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the District.

9.0 Technology & Media (No Items)

10.0 Operations (No Items)

11.0 Finance (Motion Carried)

- 11.1 **Request approval** of the revised room rental rates.

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

15.0 Child Care (No Items)

16.0 Extra-Curricular (Motion Carried)

- 16.1 **Approved** waiving the facility rental fees for the 5th Annual Hometown Heroes Fundraiser at Gurski Stadium. All necessary liability insurance requirements will be met. The event commemorates and celebrates fallen local heroes Officer Michael H. Wise II, Officer Scott A. Wertz, Deputy Kyle Pagerly, and National Guard pilot Jarett Yoder (both Scott and Kyle were Wilson graduates)

17.0 Policies (First Reading)

- 17.1 First reading of the following policy:
Pol. #200 – Enrollment of Students (new)

18.0 Miscellaneous (No Items)